

RIVERSIDE TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
October 10, 2019

The Regular Meeting of the Riverside Township Board of Education was held on Thursday, October 10, 2019 at 7:00 p.m., in the Elementary Cafeteria.

Present were: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, D. Potts, M. Pinho, R. Ehrich, and J. Lennon

Absent was: S. Parker

Mr. Holak led the flag salute.

Mrs. Lennon announced that adequate notice of the meeting had been given to the public by notifying the Burlington County Times and the Courier Post on January 11, 2019 and posted at the Riverside Town Hall.

CORRESPONDENCE

NJSBA-School Board Notes dated September 23, 2019

Letter from John McElroy dated September 19, 2019

E-mail from Dean Potts dated October 2, 2019

On the motion by Mr. D'Agostino, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the acceptance and filing of the above correspondence.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, D. Potts, M. Pinho

Nay: 0

Carried

Ms. Ehrich presented clocks to Donna Davenport and Mary Steinhauer and announced recent retirees: John Bitonti, Keith Downs, Jackie Jackamonis, Linda Joie and Leah Kuphal. Ms. Ehrich publicly recognized them for their contribution to the Riverside Township School District. Each was given a personalized desk clock as a small token of the Board of Education's appreciation for their years of dedication and service.

Ms. Ehrich introduced and welcomed new employees: Brittany Ashton, Charles Bluhm (not present), Stephanie Cavacini, Elizabeth Follis (not present), SFC Janet Gibbs, Suzanne Mormando, Stacey Norcross (not present), Colleen Portela, Terrencia Smith, and June Sorrentino (not present) to the school district.

STUDENT GOVERNMENT

Cole Cerchiaro reported that on October 8, 2019 the RHS Student Council officers attended the NJASC Fall Leadership Conference at TCNJ. This year they are applying for Standards of Excellence which is the top NJASC award and they have a student running for state office. Saturday is Homecoming and RHS is ready. The theme this year is music genres; the seniors have Country, Juniors have Disco, Sophomores have Rock-N-Roll and the Freshman have Reggae. The parade is at 11:00am, the skits at 12:00pm, kick-off is at 1:30pm and the dance is 7:00pm-10:00pm. Please join us for a fun filled day! This year their state charity is the Emmanuel Cancer Foundation. This non-profit organization provides counseling, financial and emotional support for families facing pediatric cancer. They will be hosting several events throughout the year to reach their \$2,000 goal, please donate generously to help this cause.

GOOD NEWS

Mrs. Milch reported that Erin Starke represented Riverside High School at the NJSIAA Senior-Athlete Luncheon in Princeton on Monday, October 7. She was accompanied by RHS teacher and RMS coach, her mother, Lynn Starke. The 31st Riverside High School Sports Hall of Fame Induction Dinner is Saturday, October 19, 2019 at the Riverton Country Club. They will be honoring: Dwayne Hinds, Class of 2002, soccer, wrestling, track all star, Paul Konieczka, Class of 1960, football and track all star and the 2005 Girls' Soccer Team, first girls' state championship team in school history. On Friday, October 4, 2019, the Class of 1969 held their 50th Reunion. That afternoon, Assistant Principal Buddy Micucci led the troops through the halls, showing them what had changed since they graduated. The class was accompanied by their teacher and adviser Joe Hutteman. He was so impressed with the changes and with Mr. Micucci's presentation, that he said that if he won the 50-50, he was going to donate it. Well, he did, and the Class of 1969 will be presenting an award at graduation this year.

STUDENTS OF THE MONTH

Mr. Shumway, Mr. Mongon and Mr. Pae introduced the following students of the month:
Elementary- Biveloth Leilany Melendez, 3rd grade; Anais Nieves, 4th grade; Alton Howell III, 5th grade.
Middle School- Cadence Costa (not present), 6th grade, Jessica Canedo, 7th grade; Laci Potts, 8th grade.
High School- Alex Birriel (not present), 9th grade; Marcos Sanchez, 10th grade; Jaylin Nucifora, 11th grade; Natalie McGraw, 12th grade.

Mr. Potts left at 7:42 pm.

APPROVAL OF MINUTES

On the motion by Mr. D'Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the minutes of a Board Workshop Meeting and Regular Board Meeting held on September 12, 2019.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

APPROVAL OF FINANCIAL REPORTS

On the motion by Mr. D'Agostino, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Board Secretary's Report (August 31, 2019), the Treasurer's Report (August 31, 2019), the Cafeteria Financial Report (August 31, 2019), the student Activity Financial Report (August 31, 2019), Athletic Council (August 31, 2019) and the Budget Status Report (August 31, 2019), as attached.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

APPROVAL OF BILLS

On the motion by Mr. D'Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves payment of October 2019 bills for the Board of Education and the Cafeteria as attached.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

BUSINESS & FINANCIAL

Transfers

On the motion by Mrs. Pinho, seconded by Mr. D'Agostino, and carried unanimously, **Whereas**, the State Department of Education permits transfers among the school district's budgetary line item accounts, **And Whereas**, it is the desire of the Riverside Township Board of Education to make such transfers, **Therefore, Be It Resolved**, by the Riverside Township Board of Education that the Board Secretary is hereby authorized to make the following budgetary account line item transfers:

September 30, 2019

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
11.000.100.565.0.04.00	11.213.100.106.0.03.00	\$18,500

October 1, 2019

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
11.000.100.565.0.04.00	11.213.100.106.0.01.00	\$27,100
11.140.100.101.101.3.03.00	11.000.240.103.0.02.00	1,624
12.000.100.731.0.00.00	12.000.252.732.0.00.00	2,058
12.000.260.732.0.00.00	12.000.252.732.0.00.00	1,441
20.218.200.610.0.01.00	20.218.200.320.0.01.00	3,300

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

District Safety and Security Plan

On the motion by Mr. Greiner, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Riverside School District Safety and Security Plan 2019-2020, as presented.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Fire Drill and Security Report

On the motion by Mr. Greiner, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the September Fire Drill Report, submitted by Marc Ballantyne, Fire Marshal, and the Security Drill Report, submitted by Robin A. Ehrich, Superintendent, as attached.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Delanco Township Tuition

On the motion by Mr. D’Agostino, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves a Tuition Contract Agreement with Delanco Township School District for the 2019-2020 academic year at a per pupil cost of \$14,371 for one (1) Middle School homeless student.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Trenton School District Tuition

On the motion by Mr. D’Agostino, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves a Tuition Contract Agreement with Trenton School District for the 2019-2020 academic year at a per pupil cost of \$14,371 for one (1) Middle School homeless student.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Comprehensive Maintenance Plan

On the motion by Mr. Holak, seconded by Mrs. Graf, and carried unanimously, **Whereas** the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and **Whereas** the required maintenance activities as listed in the attached document for the various school facilities of the Riverside Township Board of Education are consistent with these requirements, and **Whereas** all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, **Now Therefore Be It Resolved** that the Riverside Township Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Riverside Township Board of Education in compliance with the Department of Education requirements.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

PERSONNEL

Family Leave-Intermittent

On the motion by Mrs. Pinho, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the intermittent unpaid family leave request for **Cindy Harris**, ES Basic Skills Teacher for the 2019-2020 school year.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Leave Requests

On the motion by Mrs. Pinho, seconded by Mr. Greiner, and carried, Be It Resolved that the Riverside Township Board of Education hereby approves the unpaid leave of absence requests from the employees listed below for the periods indicated:

<u>Employee</u>	<u>Position</u>	<u>Dates</u>
Vanessa Connearney	ES Guidance Counselor	November 5-6, 2019
Erika Johnson	HS Clerk	November 14-15, 2019

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, M. Pinho
Nay: J. Mongon
Carried

Resignation

On the motion by Mr. D’Agostino, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby accepts the resignation from **Laura Sada**, ES Preschool Part Time Aide, effective October 18, 2019.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Salary Adjustment

On the motion by Mrs. Pinho, seconded by Mr. D’Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the salary adjustment for **Jennifer Clyde**, Middle School Special Education Teacher, from \$87,819 (Step 18, M+15) to \$88,819 (Step 18, M+30), for the 2019-20 school year.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Substitute Rate

On the motion by Mrs. Pinho, seconded by Mr. D’Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the rate of pay, per day, for the following long term substitutes for the periods indicated:

<u>Substitute</u>	<u>Employee</u>	<u>Rate</u>	<u>Dates</u>
Jazmain Brown	Caitlin Kalustyan	\$100	October 15, 2019-March 6, 2020
Sean Combs	JROTC Vacancy	100	September 16, 2019-October 31, 2019
Georgia Monschein	Michelle McGill	90	November 11, 2019-January 3, 2020

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Substitute

On the motion by Mrs. Pinho, seconded by Mr. D’Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves Kelly Pagnotta as a substitute Athletic Trainer, at a rate of \$30.00 per hour for the 2019-2020 school year, pending criminal history review and Sexual

Misconduct/Child Abuse review.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Staff Development

On the motion by Mr. D’Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the staff development activities for the 2019-2020 school year, as attached.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Student Athletic Trainer Internship

On the motion by Mr. D’Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the placement of the following college student athletic trainer intern during the 2019-2020 school year, as listed.

<u>Student</u>	<u>College</u>	<u>Placement</u>	<u>Dates</u>
Kevin Martinez	Thomas Jefferson University	Jennifer Van Hee-Athletic Trainer	October 21-December 14, 2019

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

New Employee

On the motion by Mr. D’Agostino, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff member for the 2019-2020 school year, as recommended by the Superintendent.

Maj. Sean Combs, Qualified Instructor-JROTC (10 month) at the MIP \$60,592.90, effective December 19, 2019 and pending Cadet Command’s approval of new hire paperwork, pending criminal history review, and completion of Sexual Misconduct/Child Abuse review.

VOTE-Aye: J. D’Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Contract Revision

On the motion by Mr. Holak, seconded by Mrs. Pinho, and carried, Be It Resolved that the Riverside Township Board of Education hereby approves the contract revision for **SFC. Janet Gibbs** to reflect MIP \$53,335 plus \$16,665 for a total of \$70,000 effective October 16, 2019, as recommended by the Superintendent.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, M. Pinho
Nay: T. McElroy, J. Mongon
Carried

Volunteers

On the motion by Mr. Holak, seconded by Mr. D'Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following volunteers for the 2019-2020 school year.

<u>Name</u>	<u>Position</u>
Shirley Hoey	Elementary School
John McElroy	Baseball & Wrestling
Marc Ballantyne, Erin DiMiero, William Kravitz, Sabre Wrice	Girls Basketball
Melissa Callahan, Timothy Costello, Anthony Reale, William Terzes	Softball

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Abstained: T. McElroy (on John McElroy Only)
Nay: 0
Carried

Spring/Winter Coaches

On the motion by Mr. Holak, seconded by Mr. D'Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following spring/winter coaches for the 2019-20 school year at the contract salaries listed:

<u>Position</u>	<u>Name</u>	<u>Salary</u>
Boys Middle School Basketball	George M. Postell	\$4,314
Baseball Head Coach	Gary Herron	7,691
Baseball Asst. Coach	Christopher McManus	5,633
Softball Head Coach	Crystal Wasco	7,691
Softball Asst. Coach	Brittany Ashton	5,633
Boys Track & Field Head Coach	George M. Postell	7,691
Girls Track & Field Head Coach	Marc Ballantyne	7,691
Boys Track & Field Assistant Coach	Katie Morton	5,633
Girls Track & Field Assistant Coach	Michelle Simensen	5,633
MS Softball Coach	Lynn Starke	4,260
MS Baseball Coach	William Jackamonis	4,260
Weightlifting Coach (spring)	Kimberly Kirkpatrick	1,333
Wrestling Asst. Coach	Matthew Abrams	5,711

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

STUDENTS

Field Trips

On the motion by Mr. D'Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following field trips for the 2019-2020 school year, as attached.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Fundraisers

On the motion by Mr. D'Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following fundraisers for the 2019-2020 school year, as attached.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

HIB

On the motion by Mr. D'Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Harassment, Intimidation and Bullying report for October 2019, as attached.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

School Self-Assessment for Determining HIB Grades

The Riverside Township Board of Education entered into a public hearing for the purposes of comment on the elementary, middle and high school self-assessments for determining HIB grades under ABR.

Ms. Ehrich reported that the Elementary school scored 70 of a possible 78; the Middle school scored 74 of a possible 78 and the High School scored 70 of a possible 78.

On the motion by Mr. D'Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby accepts the School Self-Assessment for Determining HIB Grades.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

Out of District Placements

On the motion by Mr. D'Agostino, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following out of district student placements for the 2019-2020 school year, as listed.

<u>ID#</u>	<u>Placement</u>	<u>Annual Tuition</u>
212120	Hampton Academy	\$50,490.00
320077	Garfield Park	26,820.00 1:1 aide effective 10/1/19
232110	Moorestown	52,489.56 1:1 aide
RS410	Moorestown	53,042.81 1:1 aide

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

PROGRAM

Nursing Services Plans

On the motion by Mr. Holak, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the 2019-20 Nursing Services Plans for Riverside Middle/High School and for Riverside Elementary School, as presented.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

FACILITIES

Facility Use

On the motion by Mr. D'Agostino, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the facility/building use requests for the 2019-20 school year, as attached.

VOTE-Aye: J. D'Agostino, R. Gonteski, D. Graf, W. Greiner, M. Holak, T. McElroy, J. Mongon, M. Pinho
Nay: 0
Carried

COMMITTEE REPORTS

PERSONNEL & EMPLOYEE RELATIONS – Mrs. Graf stated that the personnel committee met with the REA on September 23, 2019 for a mediation session with our assigned fact finder. No progress was made. We have a formal fact finding session scheduled for December 2, 2019.

FINANCE & INSURANCE –No Report

BUILDINGS & GROUNDS –Mr. D'Agostino stated that the committee will be meeting after the meeting tonight.

ATHLETICS –Mr. Holak met with the spring coaches and complimented them on a job well done.

CURRICULUM – No Report

SAFETY & SECURITY – No Report

STUDENT GOVERNMENT –Mrs. Pinho thanked students and teachers for all there help with Homecoming and wished them an enjoyable time.

DELEGATE TO BURLINGTON COUNTY SCHOOL BOARDS –No Report

DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION – Mr. Holak will be attending the delegates assembly on November 23, 2019.

DELANCO REPRESENTATIVE – Mrs. Gonteski stated that Delanco presented NJSLA information last night and will forward it to Ms. Ehrich to be shared with anyone interested.

Acknowledgement of Visitors

Andrew Jacobs read a statement addressing the board's negotiation spokesperson, Michael Holak.

ADJOURNMENT

On the motion by Mr. McElroy, seconded by Mrs. Graf, and carried unanimously, the meeting was adjourned at 8:15 p.m.

Respectfully submitted,

Jodi Lennon
Board Secretary